

## **Philosophy of Educational Leadership**

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### **Vision and Leadership**

The administrator of a school must provide the vision and leadership to lead the institution forward. Leadership consists of collectively researching goals that will be in the best interest of the institution, proposing the goals to stakeholders, and prioritizing goals for the institution to achieve.

### **Active Participation and Empowerment**

As a faculty member, I try hard to engage my students and encourage them to become active participants in their own education. I believe we all learn best when we are involved in the learning process and realize the benefit we stand to gain. As an administrator, I teach my staff how to work effectively and efficiently while keeping the students interests in mind. I also strive to empower my staff to take charge and work independently. I believe this strategy improves school efficiency while also improving staff quality.

### **Team Work and Partnerships**

I believe in the power of teams and partnerships. When synergy is present, creative solutions emerge. As a faculty member, I teach my students how to work in teams. As an administrator I facilitate team work in my staff and develop partnerships with other departments. Breaking down barriers to cooperation is one of the most difficult, yet most rewarding challenges in education.

### **Communication**

As an administrator, I believe that it is important to communicate well with many constituents. Knowledge is power, and sharing knowledge empowers many people, strengthening the institution. Additionally, communication is the key to problem solving and getting things accomplished institutionally, educationally, and personally.

**Encouragement, Recognition, and Reward**

An institution's strength is in the potency of the stakeholders. I encourage people to do their best, recognize their accomplishments, and provide valued rewards within the constraints of my budget.

**Integrity**

I approach my goals with integrity as my foundation. I make my administrative decisions based on principles that I treat people as fairly as possible. I tell the truth with hopes of building trust regardless of conflict and dissent.